IL State Board of Education meets DOL requirements for approved vocational programs

Employers may contact school and/or Education for Employment System Director Directory to verify mfg. program of study.

Some students earn industry credentials. I.E. American National Standards (ANSI) metalworking industry

- NIMS Credential Lathe, Drill Press, Bench Work, Layout
- NIMS Credential Mill 2, Lathe 2, Grinding 1
- NIMS Level 1 CNC Operator Credential
- CNC Milling: Programming and Setup Operations Level 1
- Manufacturing Skill Standards Council (MSSC)
  - Safety
  - Measurement & Continuous Improvement
  - Manufacturing Processes
  - Maintenance Awareness

Teachers/ counselors at the local school can verify student coursework.

- List of Career and Technical Education courses student has completed
- List of Career and Technical Education courses student is currently enrolled in
- Contact information for Career and Technical Education teacher
- Student safety training at the high school

Department of Labor Requires Documentation be kept on file at school and work place

Such student-learner is employed under a written agreement which provides:

- That the work of the student-learner in the occupations declared particularly hazardous shall be incidental to his training;
- That such work shall be intermittent and for short periods of time, and under the direct and close supervision of a qualified and experienced person;
- Those safety instructions shall be given by the school and correlated by the employer with on-the-job training.

Department of Labor (DOL) References

DOL allows 16/17 year old students to be employed to use machines in very specific areas.

- HOS Power Drive Woodworking Machines
- HO8 Power Driven metal-Forming Punching, Shearing Machines
- HO 14 Power Driven Saws, Abrasive Discs

DOL requires student be enrolled in training program authorized and approved by a state board of vocational education

- Supplemented by and integrated with a definitely organized plan of instruction designed to teach technical knowledge and related industrial information given as a regular part of the student learner’s course by an accredited school, college, or university.
- Provides for part-time employment training which may be scheduled
  - part of the work day
  - part of the work week
  - alternating weeks
  - other limited periods during the year (summer)

Source: 29 CFR 520.300 – Definitions

DOL Definition of a Student Learner

- At least sixteen years of age
- Is receiving instruction in an accredited school, college or university
- Is employed by an establishment on a part-time basis, pursuant to a bona-fide vocational training program.

Source: 29 CFR 520.300