Middle-Skills Pathways in Chicago: Transportation, Distribution and Logistics Sector Analysis
TDL Middle-Skills Pathways in Chicago Overview

- Most of the High Priority Occupations don’t require postsecondary credentials or degrees but require significant on-the-job training to be promoted to supervisory roles.

- Some roles have niche certificate requirements (heavy truck driver, auto mechanic).

- Many roles are lagging in the living wage category but have skills that could reasonably be useful in attaining higher wage roles (e.g., auto mechanics can build on the skill sets to become higher-earning diesel bus/truck mechanics, and light truck drivers or forklift operators can build to the higher-earning roles as heavy truck driver or bus driver).
## TDL Priority Occupation and Promising Credential Areas

<table>
<thead>
<tr>
<th>Middle Skill Credential Area</th>
<th>Occupations</th>
<th>Typical Entry Education</th>
<th>Chicagoland Wage $/hr</th>
<th>Chicagoland Projected Growth (10 yr.)</th>
<th>Annual Chicagoland Job Openings</th>
<th>Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Automotive Maintenance &amp; Technology</td>
<td>Automotive Service and Specialty Technicians, Master Mechanics</td>
<td>Postsecondary Certificate</td>
<td>$22.36</td>
<td>4%</td>
<td>1,033</td>
<td>Gateway Occupation</td>
</tr>
<tr>
<td></td>
<td>Automotive Body and Related Repairers</td>
<td>High School Diploma</td>
<td>$20.75</td>
<td>2.1%</td>
<td>256</td>
<td>Gateway Occupation</td>
</tr>
<tr>
<td>Diesel Technology</td>
<td>Bus and Truck Mechanics and Diesel Engine Specialists</td>
<td>High School Diploma</td>
<td>$28.71</td>
<td>7.7%</td>
<td>392</td>
<td>High Priority Occupation</td>
</tr>
<tr>
<td>Supply Chain</td>
<td>Industrial Truck and Tractor Drivers</td>
<td>High School Diploma</td>
<td>$17.39</td>
<td>3.5%</td>
<td>3,572</td>
<td>Gateway Occupation</td>
</tr>
<tr>
<td></td>
<td>Production, Planning and Expediting Clerks</td>
<td>High School Diploma</td>
<td>$23.01</td>
<td>2.1%</td>
<td>1,691</td>
<td>Gateway Occupation</td>
</tr>
<tr>
<td></td>
<td>First-Line Supervisor of Helpers, Laborers, &amp; Material Movers</td>
<td>High School Diploma</td>
<td>$28.00</td>
<td>11%</td>
<td>602</td>
<td>High Priority Occupation</td>
</tr>
<tr>
<td></td>
<td>First-Line Supervisors of Transportation &amp; Material Moving Machine and Vehicle Operators</td>
<td>High School Diploma</td>
<td>$28.00</td>
<td>6%</td>
<td>263</td>
<td>High Priority Occupation</td>
</tr>
<tr>
<td>Commercial Driver</td>
<td>Light Truck Drivers</td>
<td>High School Diploma</td>
<td>$21.56</td>
<td>8.8%</td>
<td>2,320</td>
<td>Gateway Occupation</td>
</tr>
<tr>
<td></td>
<td>Bus Drivers – Transit &amp; Intercity</td>
<td>High School Diploma</td>
<td>$31.27</td>
<td>3.1%</td>
<td>512</td>
<td>Gateway Occupation</td>
</tr>
<tr>
<td></td>
<td>Heavy &amp; Tractor Trailer Truck Drivers</td>
<td>Postsecondary Certificate</td>
<td>$24.68</td>
<td>6.4%</td>
<td>3,210</td>
<td>Gateway Occupation</td>
</tr>
</tbody>
</table>
Overview of Private Training Landscape

Based on [Chicagoland CareerPathways](#), the private training landscape is limited:

- City Colleges of Chicago has some redundancy on CareerPathways.net for entry CDL and auto mechanic credentials, but likely more for-profit competitors exist beyond the database.

- Some youth WIOA and training programs lead to forklift operator credential, but the trajectory beyond that initial job placement is uncertain.
CCC Programs

Pre-College Landscape

Model Pathways

Bridge Programs

Non-Credit Articulation

Private/Non-profit Providers

Gateways Credentials

Automotive Maintenance and Collision Technology

Diesel Technology

Commercial Driving

Supply Chain

Automotive Fuel Tech Certificates

Automotive Body Certificates

Physical Ed. AA

Automotive Technology AAS

Diezel Technology Certificates and AAS

Class C

Commercial Driver

Commercial Passenger

Forklift Certificate

Supply Chain AAS
Recommended Improvement Strategies for TDL

A. Develop career pathway support programs for individuals earning a CDL for related roles, such as construction equipment operator, highway maintenance technician, or tractor-trailer technician.

B. Maximize incumbent worker training opportunities for individuals with CDL to advance into supervisory and other related roles.