

# IDEAS FOR INSPIRATION: TEAM-BASED CHALLENGES

## Finance and Business Services

<b>Data Analysis</b>	For a given organization: <ul style="list-style-type: none"><li>• Analyze data to identify areas of opportunity and efficiency.</li><li>• Generate financial forecast and cost recovery reports.</li></ul>
<b>Orientation/ Onboarding</b>	Develop and make recommendations for new hire orientations and professional development supports for entry-level employees.
<b>Position of Company</b>	Research and gather documentation on a company's position within their industry and recommend new initiatives - interview customers, stakeholders, and business partners to gather details about current perspectives and/or problems.
<b>Process Improvement</b>	Review business processes, research processes in other similar businesses and make recommendations for improvement.
<b>Entrepreneurship</b>	Engage in the business of creating ideas and building companies. Determine a local, national, or global need and develop a solution to address it in the form of a product, service, or company.



This resource was created by [Education Systems Center at Northern Illinois University](#).

The Illinois Work-Based Learning Innovation Network (I-WIN) is designed to help employers, educators, and students leverage innovative models for scaling high-quality work-based learning opportunities in school districts and community colleges across the State. This network explores ways to create equitable opportunities for students through both in-person and virtual learning.

Access a resource bank of Team-Based Challenge templates and learn more about joining I-WIN at [edsystemsniu.org/i-win-resources/](https://edsystemsniu.org/i-win-resources/).