Each student completing an endorsement must have an individualized plan, which includes college planning linked to early understanding of career goals, financial aid, resume, and personal statement.

Awareness, exploration, and preparation activities that provide opportunities for students to interact with adults in their workplace:

- At least 2 career exploration activities or 1 intensive experience
- 60 cumulative hours of paid or credit supervised career development experience with a professional skills assessment
- At least 2 team-based challenges with adult mentoring

Through these experiences, a student gains essential employability and technical competencies in their identified sector.

Two years of secondary coursework, or equivalent competencies, that articulate to a postsecondary credential with labor market value. Must include at least 6 hours of early college credit.

Ready for non-remedial coursework in reading and math by high school graduation through criteria defined by district and local community college.