



Cultivating Internal Culture and Regional Systems for Work-based Learning

November 14, 2024



I-WIN

Illinois Work-Based Learning
Innovation Network



Goals for Today's Session

- Learn about three new initiatives from Valley View School District:
 - The formation of a committee to promote work-based learning opportunities throughout the school
 - A CTE course, AfterForce, that has 30 hours dedicated to career development experiences
 - The creation of a regional process for onboarding partners
- Gather insights better understanding and supporting stakeholders while scaling career development experiences



I-WIN

Illinois Work-Based Learning
Innovation Network

Explore the [I-WIN Resource Hub](#)
and [subscribe to the newsletter](#)



Highlight and explore
innovative models for
work-based learning



Engage in conversations
on creating sustainable,
high-quality models
that provide broader
and more equitable
access, focusing on
building social capital
for historically
marginalized learners



Build connections
among communities to
share best practices,
learnings and resources



Identify needs for state
policy changes or
support systems



Cultivating Internal Culture and Regional Support for Work-Based Learning

Valley View School District

Tammi Conn

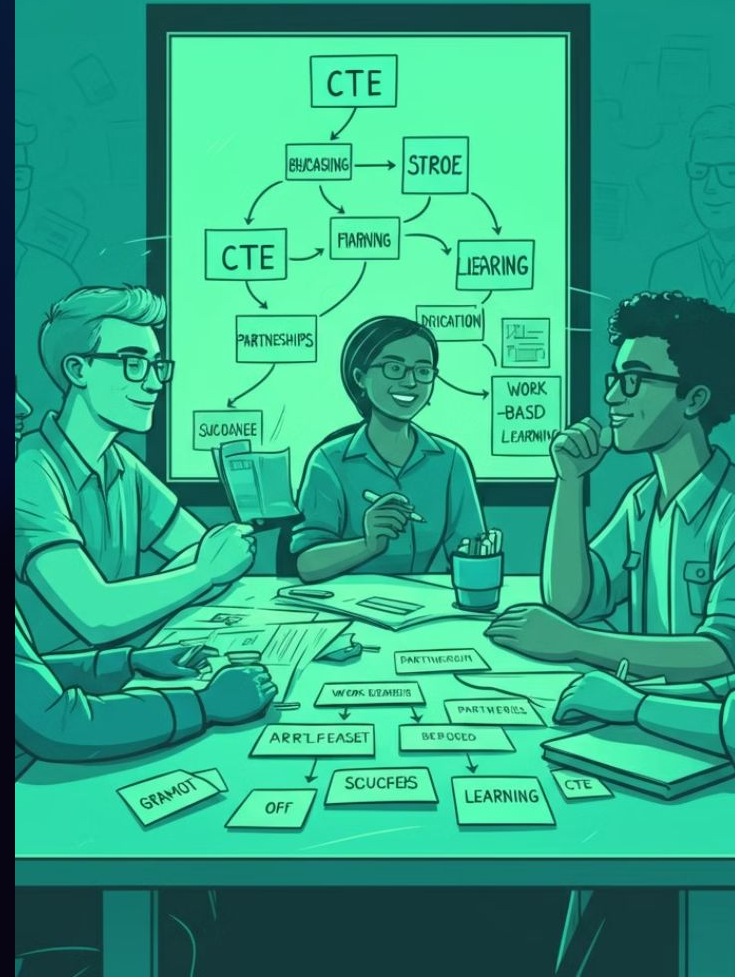
Director of Career & Technical Education

Dorletta Payton

Director of College and Career Readiness

Valley View School District introduces three new initiatives:

- AfterForce CTE course
- Regional partner onboarding process
- Committee for promoting work-based learning opportunities.





Portrait of a Learner



Barriers & Solutions

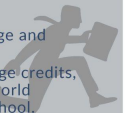
- CCPE: Work Hours for Students
 - WBL Difficult to fit into the schedule
 - ISBE Rules: Must be supervised hours in Pathway

CCPE *College & Career Pathway Endorsements*

Unlock Your Future

What's this all about?

- Why? Get a head start on college and your dream career!
- What's in It for You? Earn college credits, industry credentials, and real-world experience while still in high school.



2 *Choose Your Pathway*

- Finance & Business
- Health and Science Technology
- Human and Public Services - Hospitality
- Human and Public Services - Education
- Information Technology
- Manufacturing, Engineering, Technology, & Trades



3 *Level Up Your Skills*

- **Hit the Books:** Take classes that match your career goals.
- **Get Hands-On:** Dive into internships or job shadowing to see the action up close.
- **Earn Credits:** Earn college or AP credits before graduation.

4 *Choose Your Adventure*

- **Plan Your Path:** Work with your counselor to pick the right classes.
- **Team Up:** Connect with local businesses, colleges, and mentors.
- **Get Support:** Use the resources and guidance provided to rock your pathway.

5 *Benefits to Consider*

- **Be Ready:** Step into the future with skills that matter.
- **More Opportunities:** Open doors to college and career options.
- **Shine Bright:** Earn a special endorsement on your diploma that stands out to colleges and employers along with recognition at graduation.



SCAN ME

AfterForce: Career Development Outside of School Hours

1

Course Description

AfterForce is a CTE course held outside regular school hours, providing at least 30 hours of career development experiences per semester.

2

Resources

The course includes resources for [Essential Employability Skills](#) and WBL, [along with forms for parents, students, employers, and evaluations.](#)

3

Future Plans

A recruitment video and plans for next year are in development to expand the program. ([Click Here](#))

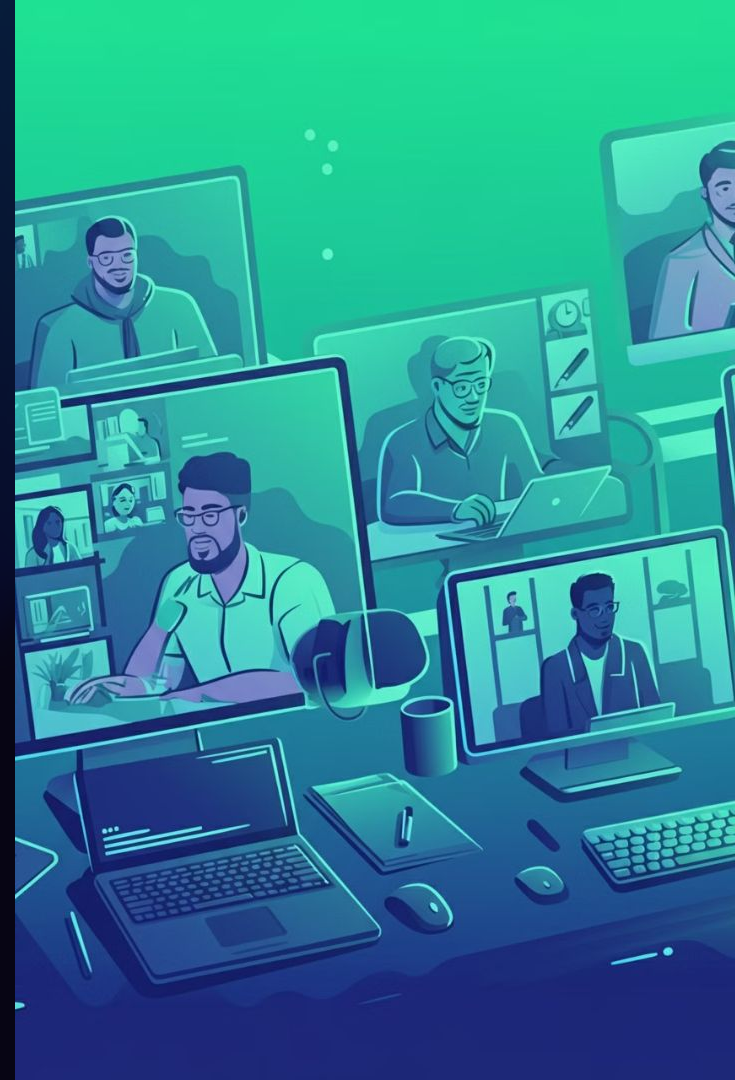


What barriers have you encountered and how did you overcome the barriers?



Regional WBL: COVID History and Preparation

- 1 Hans Meader Course ([website](#))**
Preparatory course for regional WBL implementation.
- 2 ISU Co-op Courses**
Collaborative courses with Illinois State University to enhance WBL knowledge.
- 3 WBL Course through NIU**
Northern Illinois University course focused on work-based learning strategies.





Addressing WBL Challenges

Scale

Creating meaningful learning experiences for 5,000+ students.

Resource Sharing

Sharing resources without overtaxing business and community partners.

Stakeholder Input

Collecting input from students, teachers, and community partners.

Sustainability

Creating a system that is sustainable and not dependent on one person.

Game-Plan for Sustainability (Year -1 through Year 3)

1

2023

Educate administrators, implement SchoolLinks modules, hire a consultant.

2

2024

Define WBL roles, develop committee (WBL Ambassadors), create event templates, conduct legal review.

3

2025

Educate staff and students, determine business partner tiers, develop onboarding process.



Regional Stakeholder Involvement



WILCO & Regional Schools

Inclusion of regional educational institutions in the WBL process. Shared Onboarding and Advisory Committees



Resource Repository

Creation of a centralized database for regional WBL resources. (Website when completed)



WBL Committee

Formation of a committee with teachers and counselors to promote opportunities.



WBL Site Coordinator

Role [Job Description](#)

Defining the responsibilities and qualifications for WBL Site Coordinators in 2024.

Selection Process

Carefully selecting WBL Site Coordinators to ensure program success.

Training

Educating staff and School Counselors on WBL initiatives in 2025.



Business Partner Integration

1

Tier Determination

Determining tiers for business partners based on involvement level.

2

Onboarding Process

Developing tiered onboarding processes for various business partner levels.

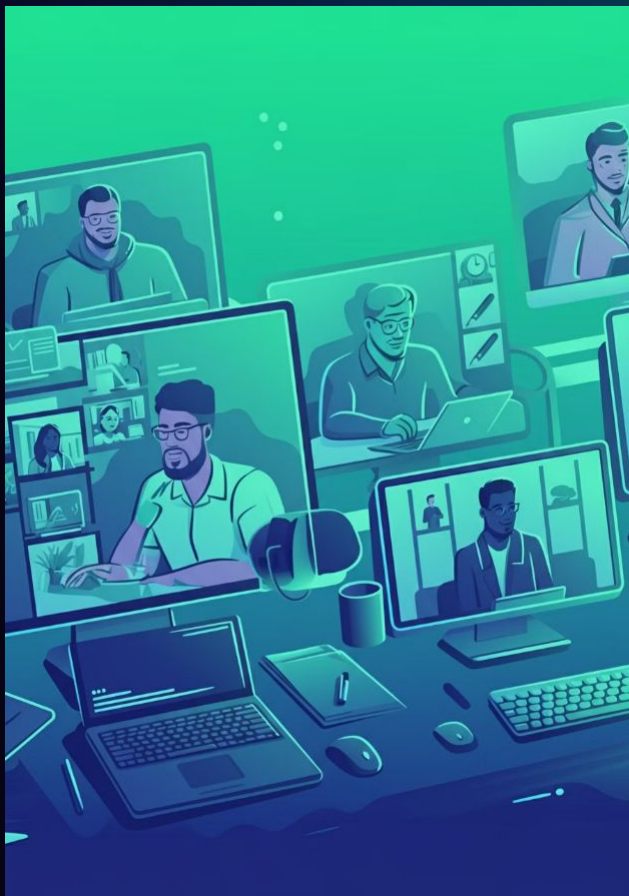
3

Partner Engagement

Actively onboarding business partners to support WBL initiatives.



Any Questions?



Thank you!

Tammi Conn - Director of Career & Technical Education
(conntj@vvsd.org)

Dorletta Payton - Director of College & Career Readiness
(paytonde@vvsd.org)



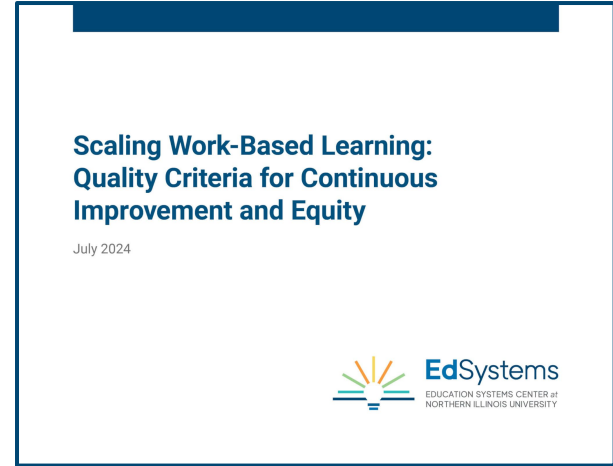
Upcoming Events

The Last I-WIN for 2024!

Roundtable Discussion: Work-Based Learning Systems and Processes

Building on the insights shared today by Valley View School District, join I-WIN for a discussion on the challenges, successes, and best practices in developing systems and processes to support work-based learning holistically.

>> [Register now](#)



One resource we will refer to is ["Scaling Work-Based Learning: Quality Criteria for Continuous Improvement and Equity"](#) (page 17).

VIA Event: Launching a High School Internship Program

Thursday, December 5, 8:30–10:30 a.m.

Free // @ Valley Industrial Assoc., Geneva, IL

Think labor laws or insurance regulations prevent you from having a high school intern? Think again! Join [VALEES](#), [GCAMP](#), and a panel of experts as they dispel myths surrounding hiring 16- and 17-year-olds and set you on a path toward launching a high school internship program.

Please distribute to business partners that have been reluctant to host 16- and 17-year-old students. Companies do NOT need to be manufacturers, VIA members, or GCAMP sponsors.

[>> Register now](#) and [download the flier](#)



REGISTER TODAY
LAUNCHING A HIGH SCHOOL INTERNSHIP PROGRAM

Thurs, Dec 5th, 8:30-10:30
Valley Industrial Association
2000 S. Batavia Ave, Geneva

About Our Event

Think that labor laws or insurance regulations prevent you from having a high school intern?? Think again!

Join VALEES, GCAMP, and our panel of experts as we dispel the myths surrounding hiring 16 and 17 year olds and set you on the path towards launching your company's own high school internship program.

Featured Panelists

FIDEL ARROYO, JR.
US Department of Labor, Chicago District Office

MARGARET DECKER
Illinois Department of Labor

STEVEN A. MIGALA
Lavelle Law

& AN INSURANCE INDUSTRY EXPERT

GCAMP **VALEES**

QUESTIONS?
Email: Cassie Blicke, cblicke@waubonsee.edu
Dawn Curran, dcurran@gcamp.org

WEBSITE
web.viaassn.org/events

WBL Resources - Blog Posts

Planting Seeds for Success: Middle School Career Exploration

Key considerations for encouraging self-discovery and exploring real-world challenges.

[>> Keep reading](#)

Listening and Learning: Incorporating Student Feedback to Elevate Youth Apprenticeships

Learn about EdSystems strategies, including tools that can be incorporated in any youth apprentice program.

[>> Keep reading](#)

Best Practices from Joliet Junior College: Strengthening Work-Based Learning Through Effective Strategies

Check out the best practices from their work-based learning continuum in industrial maintenance.

[>> Keep reading](#)



12th Annual Success Network Conference

Building the Future We Want: Increasing Equitable Postsecondary Attainment



Feb. 25, 2025 | Champaign, IL | ILSuccessNetwork.org



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Thank you!

Heather Penczak, hpenczak@niu.edu

Dania Ibrahim, dibrahim@niu.edu