

Community Example: McLaughlin and Moline Coal Valley School District

Body Engineering Internship Program

Moline Coal Valley School District and McLaughlin Body Company student internship proposal detailing rationale, program overview, and intern activities.



I-WIN

Illinois Work-Based Learning
Innovation Network

Attachments

1. Moline Coal Valley School District and McLaughlin Body Company student internship proposal



Moline Coal Valley School District and McLaughlin Body Company Student Internship Proposal

Rationale: To increase the work-readiness experiences for interested Moline High School students by offering a multifaceted internship program through varied engineering roles within McLaughlin Body Company and to increase a viable applicant pool for future positions and careers with McLaughlin.

Program Overview: Through a collaborative program between the Moline Coal Valley School District and McLaughlin Body Company, a three-tiered set of work-readiness experiences at McLaughlin Body will be offered to interested Juniors & Seniors attending Moline High School. The experiences would include exposure to five different engineering-based careers, the completion of certain work-readiness standards, resume and job interview preparation and support, and the possibility for future full-time paid employment with McLaughlin Body.

<u>Tier 1:</u> Formal Tour of McLaughlin Body Company	<u>Tier 2:</u> Five Day Paid Internship: Rotation of Five Engineering Areas	<u>Tier 3:</u> School Year Paid Internship: Intensive Focus on One or More Engineering Areas
<p>In early spring, identify 15-20 junior students at MHS who have expressed interest in an engineering career.</p> <p>Schedule a day to conduct a formal tour with these junior students for March.</p> <p>The plant tour will include the following areas within McLaughlin Body:</p> <ul style="list-style-type: none"> ● Weld ● Paint ● Assembly <p>At the completion of the tour, offer each student participant an application for the Tier 2 five day</p>	<p>Up to five students would be selected from the junior tour students to complete a five-day paid internship during spring break of their junior year of high school. They would be scheduled for one day in each of the five engineering areas:</p> <ul style="list-style-type: none"> ● Design ● Quality ● Manufacturing ● Industrial ● Technical Design <p>The Tier 2 Internship will take place for five days of spring break, 8:00 – 3:30, Monday-Friday.</p>	<p>The Tier 2 students with positive evaluations will then have the opportunity to apply for a Tier 3 Paid Internship during the summer and their senior year. Selected students will be released early from school throughout their senior year to accommodate working hours at McLaughlin Body in an agreed rotating schedule of engineering based on interests of the students.</p> <p>The Tier 3 Paid Internship would take place Monday-Friday, beginning as early as 1:30 pm, as agreed upon by McLaughlin and the Student Intern.</p> <p>There may also be an optional add-</p>

<p>paid internship for spring break.</p> <p>McLaughlin will hand out company information.</p>	<p>Students and McLaughlin mentors will complete an evaluation of student participation and progress. Positive evaluations will be required for further continuation in the program.</p> <p>Hourly rate will be \$12.</p>	<p>on to continue full-time summer employment with McLaughlin Body after the school-year Tier 3 Internship.</p> <p>During the Tier 3 Paid Internship, students would also participate in an exit Interview and receive feedback and support for resume building.</p> <p>Tier 3 Student Interns, upon successful completion of the Tier 3 Internship, may receive an interview for any vacant applicable positions within McLaughlin Body for which they are qualified.</p> <p>Tier 3 Student Interns will be encouraged to pursue an engineering tech AAS or a 4-year+ engineering degree during or after interning with McLaughlin Body.</p>
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