

Early College STEM Schools Hire an Intern



Summer IT support for your business needs

Hire students in the following pathways:

- Web Development
- Computer Science/Programming
- Networking

Sample Skills:

- Provide web design and development
- Install, configure, maintain, troubleshoot hardware, software, server applications, images and networks
- Perform data administration, disaster recovery and equipment inventory tasks
- Provide desktop support in local and remote locations for computers, handhelds, laptops and printers

Internship Highlights

- 33 companies and organizations hosted 2015 internships
- 85% of internship providers had an excellent or good experience
- 90% were likely to recommend participation to a colleague
- 85% were satisfied or very satisfied with skills of the students and impressed with student's work ethic and professionalism
- 70% noted that they would likely employ the intern again in the future

Why hire an ECSS student?

Student Benefits

- Develop technical and interpersonal skills
- Earn money
- Build resume
- Gain references for college applications
- Networking for future jobs
- Classroom to career connection



Job Partner Benefits

- Shape new generation of diverse, highly-trained and versatile workers
- Work with motivated students who care about their community
- Influence technical skills for future success
- Build a local IT talent pipeline for future recruiting needs
- Leverage student innovation and fresh ideas
- Utilize temporary employees for critical periods

<https://chooseyourfuture.cps.edu/ecss/>



Early College STEM Schools Fact Sheet

CPS' Early College STEM School (ECSS)

ECSS is a grades 9-14 public/private partnership initiative that equips students with customized IT educational pathways and employer-led, work-based learning opportunities. ECSS students have the unique opportunity to earn an associate's degree in an IT pathway through City Colleges of Chicago (CCC). Private industry partnerships provide work-based learning activities to support skills development.

Internships

Internships are skills-based, paid, workplace experiences that support student IT skills development and enhance their professional career readiness.

- 120 hours of skills-based work
- 6-8 weeks, beginning July 5-August 11
- Paid (recommended: min. \$10.00/hour)

Internship Collaboration

Companies and schools work together to ensure a successful internship by providing the following components:

The 4Ps of Internships

PROJECT for the student to work on that's both challenging and valued

PLACE for the student to work on the project

PERSONNEL who will both care about and supervise the students

PAYMENT to the students for the work they do

**SUCCESSFUL
INTERNSHIP**



Who Are the Students?

Motivated high school juniors and seniors enrolled in an IT pathway:

- Computer science / programming
- Network administration
- Web development

How it Works

- 1 Interested partners fill out an **Interest Form**
- 2 Students submit applications
- 3 Student skills assessment and matching
- 4 Internship provider interviews
- 5 Internship providers select and hire

Services Guaranteed to Internship Providers

- Primary intern liaison
- Interview matching/scheduling
- Career readiness support and resources
- CPS will serve as an optional fiscal agent and payroll manager
- Intern evaluation forms and tools
- Continuous intern support

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