Statewide Model Programs of Study Arts and Communication

> April 19, 2022 3:30pm Thank you for joining! We will get started shortly.



Quick Notes

- We highly encourage you to use the Q&A and Chat Box
- This webinar is being recorded

Agenda

- Welcome from ICCB and EdSystems
- Background on Model POS Guides
 - Policy Alignment
 - Role of Advisory Committee
- Model POS Mapping Process
- Review of POS Guide for Arts and Communication
- POS in Action: Mattoon High School / Lake Land College
- Feedback and Next Steps





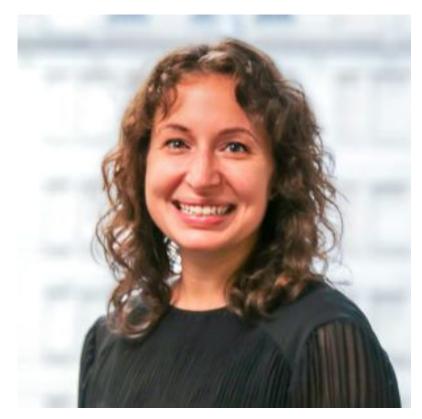
Welcome from Illinois Community College Board



Janelle Washington Director for CTE



EdSystems Staff



Heather Penczak Director of Innovation and Implementation



Meagan Mitchell Pathways Manager



The EdSystems Mission

Shape and strengthen education and workforce systems to advance racial equity and prepare more young people for productive careers and lives in a global economy.







Community Networks



Background on Model Programs of Study



Why Develop Statewide Model Programs of Study?

The primary purposes and goals for the Model Programs of Study Guides are to:

- Provide guidance and exemplars for local programs to adopt or customize as they develop programs of study for approval as part of the Perkins V Plan.
- Identify priority dual credit and early college courses that are foundational to the industry area and well-situated for statewide scaling and articulation.
- Define the competencies that should be sequenced across a program of study course sequence to prepare students for the future of work in that industry area.
- Identify entry points for employers to support coursework and related experiences.



Why Develop Statewide Model Programs of Study? Pt. 2

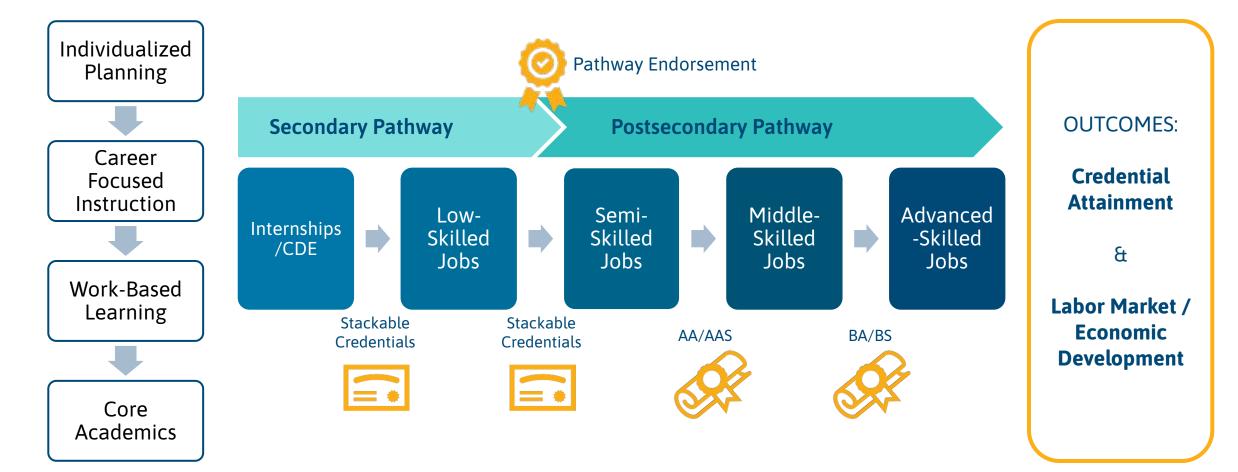
Intended audiences:

- High school faculty working in pathways
- Community College faculty and staff (e.g. academic deans & department heads, early college liaisons, etc.)
- Education for Employment System Directors

View Previous Presentations: edsystemsniu.org/guides



State Pathways Model







College and Career Pathway Endorsement Framework



INDIVIDUAL PLAN

Each student completing an endorsement must have an individualized plan, which includes college planning linked to early understanding of career goals, financial aid, resume, and personal statement.

PROFESSIONAL LEARNING

Awareness, exploration, and preparation activities that provide opportunities for students to interact with adults in their workplace

9th	10th	11th	12th			
At least 2 career exploration acti experience	vities or 1 intensive	60 cumulative hours of paid or credit supervised career development experience with a professional skills assessment				
At least 2 team-based challenge	At least 2 team-based challenges with adult mentoring					
Through	these experiences, a student ga competencies in the		technical			
CAREER-FOCUSED	INSTRUCTIONAL SEC	QUENCE				
postsecondary credentia	coursework, or equivalent al with labor market value. N					
credit. _{9th}	1	1 440	1.00			
9th	10th	11th	12th			
Orientation / Introduction	10th	11th	12th			
901	10th Skill Development	11th	12th			

ACADEMIC READINESS

Ready for non-remedial coursework in reading and math by high school graduation through criteria defined by district and local community college

Policy Alignment



State Pathways Policy Framework: College, Career and Life Ready

Accelerated Towards a Career Area

- Multiple years of 2 coursework, increasing commitment to the field
- Emphasis on Early college coursework in "Career-focused" subjects
- Courses go Beyond Traditional High School CTE and Industry Credentials, include Complementary General Education Courses

Academically Ready for College

- Required success in College-Level, career-focused coursework and electives
- Required placement college-level placement in Math and English (through collaboration with local Community College)

Foundational Skills for All Careers

- General employability and entrepreneurial skills embedded in HS experience
- Student have a familiarity with work-based setting and robust experience in problem-based learning





2020 Guides

- Education
- Health Sciences
- Information Technology
- Manufacturing and Engineering

edsystemsniu.org/guides

2021 Guides

- Agriculture, Food and Natural Resources
- Architecture, Construction and Energy
- Arts and Communications
- Finance and Business Services



Next Steps: Statewide Model POS Guides Creation

2022



(Non-Education)



Culinary and Hospitality





Role of Advisory Committee

Expertise and guidance:

- What are trends in the industry that aren't reflected in Labor Market Information?
- What credentials/degrees are emerging as most promising in the field?
- How does our desk analysis relate to on-the-ground implementation?
- What are future of work implications for this sector?

Inform key decision-points in this process:

- Pathway map approach
- Selecting strategic early college credit courses
- Identifying key competencies (building from existing State technical competencies)



Mapping Process



Model Programs of Study Mapping Process





Model Programs of Study Mapping Process







High Priority Occupations & Promising Credentials

- Using Department of Labor data and the MIT Living Wage Calculator for the State of Illinois as a reference, High Priority Occupation defined
 - Occupations with a positive growth outlook and
 - Occupations whose salaries are near or greater than the "Living Wage" of 1 Adult + 1 Child in Illinois.
- A "promising credential" is a degree or college certification that immediately prepares an individual for entry into a high-priority occupation, with a focus on credentials available in typical Illinois Community College.
 - Credential may also be is a <u>clear precursor to or</u> <u>stackable credential</u> for a high-priority occupation



<u>Finance/Business Example</u>	Median Wage Hourly	Living Wage?	Growth?	Entry Education	Annual Job Openings	Percentage Growth (2016-2026)
Accountants and Auditors	33.89	Yes	Yes	Bachelor's Degree	5,510	8%
Business Operations Specialist	36.81	Yes	Yes	Bachelor's Degree		
Financial Analyst	39.29	Yes	Yes	Bachelor's Degree	1,310	7%
Actuary	49.34	Yes	Yes	Bachelor's Degree	140	23%
Market Research Analysts and Marketing Specialists	29.15	Yes	Yes	Bachelor's Degree	2960	22%
Human Resource Specialist	28.79	Yes	Yes	Bachelor's Degree	2230	6%
First-Line Supervisor of Retail Sales Workers	18.74	No	Yes	High school diploma	5,620	3%
<u>First-Line Supervisor of Office &</u> <u>Administrative Support Workers</u>	28.3	Yes	No	High school diploma	4,450	0%
<u>First-Line Supervisor of Non-Retail Sales</u> <u>Workers</u>	34.04	Yes	Yes	High school diploma	1,070	3%
Human Resource Assistant	19.49	No	No	Postsecondary nondegree award	380	-4%
Lodging Manager	21.62	No	Yes?	High school diploma or equivalent	180	9%
Insurance Claims and Policy Processing Clerks	19.94	No	Yes	High school diploma or equivalent	1090	10%

Common CC Programs

Guided Transfer

- Business AA**^^
- Accounting AA**^^
- Actuary AA^^

Business AAS, with specialities/certs^^

- General,**
- Insurance,
- HR,**
- Entrepreneurship,**
- Management,**
- Marketing,**
- Hospitality**

Supply Chain

Supply Chain AAS, AA/AS^{^^}

Accounting

Accounting AAS**^^

Leading to Occupations/Careers

Entry Level Bachelor's Degree Positions

- Business Operations Specialist OR Financial Analyst OR Market Research Analysts OR Human Resource Specialist
- Accountants and Auditors
- Actuary

Small/Local Business

- First-Line Supervisor of Retail Sales Workers OR Office & Administrative Support Workers OR First-Line Supervisor of Non-Retail Sales Workers
- Human Resource Assistant OR Lodging Manager OR Insurance Claim Clerk

Supply Chain

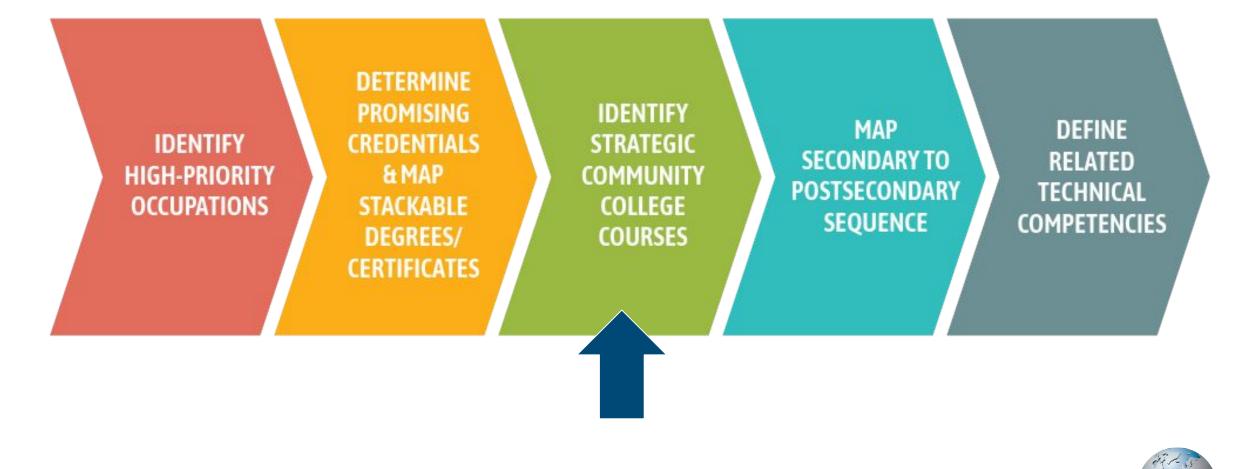
 Supply Chain Manager OR Production, Planning, & Expediting Clerks

Clerk Roles

Payroll & Timekeeping, OR, Bookkeeping, Accounting,
 & Auditing Clerk, OR Billing and Posting Clerks



Model Programs of Study Mapping Process





Identify Strategic Community College Courses

- Analyze "promising credential" program requirements at various Community Colleges in the state
- Tally and label all of the "career-focused" & "general education" courses across programs to determine which of these courses:
 - Are most common across targeted programs,
 - Are more likely accessible for dual credit, and
 - Have the potential for transferability and currency (through the Illinois Articulation Initiative) or have industry credentials



Identify Strategic Community College Courses

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Ĩ	С	D	E	F	G	H I	J	K L	M	N 0
se its	Course Code	Course Title	Common Name	Prerequisites	IAI Code Notes	Sum	ls course a Key PreReq for other courses	IAI Course? Accounting AA	Accounting AAS	insurance AA Business Administration Advanced Certificate
3	Business 111	Introduction to Business	s Intro to Business	None			7	1	1 1	
4	Business 181	Financial Accounting	Financial Accounting	College Level Math Pla	a BUS 903		9	1 1	1 1	1
4	Business 182	CCC 3 Speech 101 Fundar CCC 3 Speech 101 Fundar CCC 3 Speech 101 Fundar CCC 3 Speech 101 Fundar	Managerial Accounting mentals of Speech Cc Oral Communication Colleg	Business 181 e Level English P C2 900	BUS 904 5 1 1	1	9 : 1	1 1 1	1 1	1

Model Programs of Study Mapping Process





Map Secondary to Postsecondary Sequence

- Recommend early college courses reasonably accessible to HS students, goal is to at least get 6+ career-focused credit hours by HS graduation
- Keep open possibility for unique opportunities, i.e. work-based learning or capstone course
- Consider typical teacher and faculty credentials, as well as course delivery and approval processes
- Suggest initial post secondary courses and sequences that continue to accelerate student
- Recommend sequence in general education subject areas, including early college and AP supplements

Model Programs of Study Mapping Process







Define Related Technical Competencies for Key Courses

- Select foundational courses in each Model Programs of Study area
 - Courses map to multiple credentials within the industry area,
 - Can be accessed for early college credit at secondary level, and
 - Not currently recognized by the IL Articulation Initiative (IAI)
- Determine a set of technical competencies for each course (i.e. learning objectives)



State of Illinois Model Programs of Study Guide: Arts and Communications

August 2021



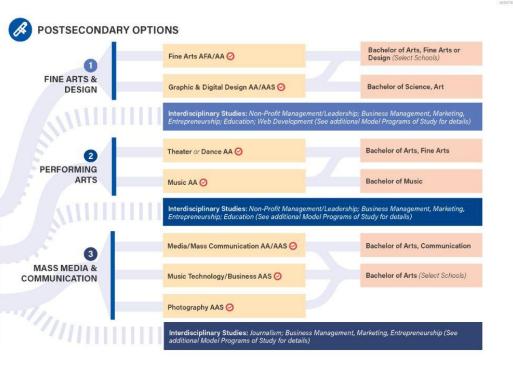
Review of the Arts and Communication Guide







	Science Sequence	Science Sequence	Science Sequence	Science Sequence
SOCIAL	Social Science Sequence	Social Science Sequence	AP Art History ≫	Art Appreciation 🖪
MATH	Algebra or Geometry	Geometry or Algebra 2 or Pre-Calculus	Transitional Math: Quantitive Literacy Statistics or Pre-Calculus or Calculus or General Education Statistics	General Education Statistics 🛃
ENGLISH	English Sequence	English Sequence Oral Communication 🔂	AP Language & Composition » or English Composition I & II	English Composition I & II 💽
ELECTIVES	Business & Technology Concepts Foundations to Teaching	Entrepreneurship 🔚 Intro to Education 🚍 / Educational Methodology	Introduction to Website Development Diversity in Education Business Management / Intro to Marketing	Introduction to Website Development Entrepreneurship Introduction to Education
	AP or Dual Credit Dual Credit Course Affiliated Course Course Affiliated	dit Course or Program Vith IAI Prepares for Industry Credential	Postsecondary Course Affiliated with IAI Code Course Affiliated Course Affiliated Earned	tecurses in this column were accomplished through eady college credit, students should take the next required course in the sequence or, if none, additional AAS or Mayo Courses



SELECTED OCCUPATIONS, WAGES, & JOB GROWTH

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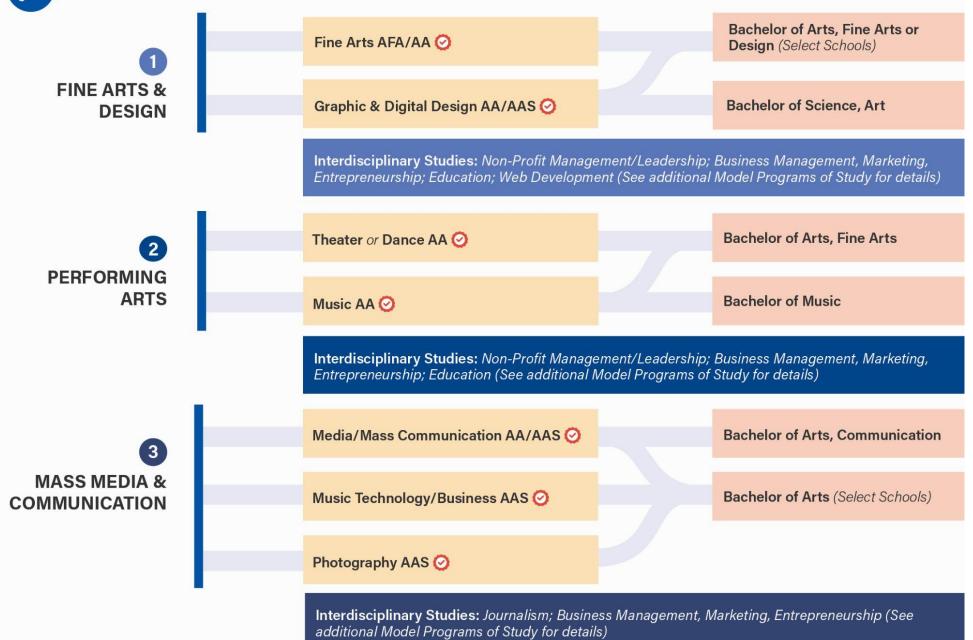
	Program	Typical Job	Near or Above Living Wage Threshold for 1 Adult + 1 Child ¹	Median Hourly Wage ²	Growth in IL: Annual Job Openings ²	Growth in IL: % Change Over 10 years ²	Stackable?	
		Commercial & Industrial Designer	Y	\$30.18	170	4%		
		Fine Artists, Sculptors & Illustrators	N	\$20.43	50	3%		
	Fine Arts & Design	Multimedia Artists and Animators	Y	\$29.74	190	3%		
		Graphic Designers	Y	\$26.10	1,130	6%		
		Interior Designers	Y	\$24.17	270	4%		
	Performing Arts	Producers & Directors	Y	\$29.37	360	12%	Typically Stacks to	
		Musicians & Singers	Y	\$32.29	510	2%	Bachelor's Program	
2		Music Directors & Composers	N	\$18.18	250	1%	AFA and AAS Degrees Typically Stack to	
		Dancers & Choreographers	N	\$17.15-\$24.97	2,400	1%	Related Bachelor's	
		Broadcast News Analysts	Y	\$24.51	30	0%	 Program at Select Illinois Universities 	
		Public Relations Specialist	Y	\$27.43	960	7%		
3	Mass Media &	Producers	Y	\$29.37	360	12%		
	Communication	Film and Video Editors	Y	\$30.69	50	13%		
		Sound Engineering Technicians	Y	\$26.89	40	5%		
		Photographer	N	\$16.31	26	18%		

 Living wage calculations are based on: Glasmeier, Amy K. Living Wage Calculator. 2020. Massachusetts Institute of Technology. <u>Iningwage.mit.edu</u>. As of January 2021 for the state of Illinois, the "Living Wage" for 1 Adult + 1 Child equaled \$26.27/hour and "near," defined as 8% of that statewide living wage, was \$22.33/hour. In March of 2021, the Living Wage calculator updated its calculations for Illinois, but information presented in this guide reflects the wage levels as of January 2021 when the project team conducted its analysis.
 U.S. Department of Labor, CareerOnestop (careeronestop.org/explorecareers), Illinois Department of Employment Security Virtual Labor Market Information (www2.illinois.gov/ides) SELECTED OCCUPATIONS, WAGES, & JOB GROWTH

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	ORIENTATION / INTRODUCTION Grades 9-10	SKILL DEVELOPMENT Grades 10–12	CAPSTONE / ADVANCED Grades 12	POSTSECONDARY COURSES Recommended 1st Year
CAREER FOCUSED COURSES	Beginning Digital Graphics or Beginning Graphic Communication	Drawing I 🛃 or AP Drawing » Intro to Digital Design 畐 or Digital Graphics	2-Dimensional Design 🛃 or AP 2-D Art & Design 》 Graphic Communications I & II	Drawing II डि 3-Dimensional Design डि Graphic Design I
Fine Arts & Design Performing	Introduction to Performing Arts	Stagecraft 🛃	Acting I 🛃 or Art, Music, Dance, Film, or Theater Appreciation 🛃	Acting II or Performance of Literature 💽
Arts Mass Media & Communication	Beginning Audio/ Visual Production or Production Technology	Introduction to Media and Communication Arts/Mass Communication 🛃 or Audio/Visual Production I & II	Introduction to Broadcasting E or Multimedia Production E	Introduction to Audio Production Writing for Multimedia 🗟 Interpersonal Communication 🔂
	Courses and Work-Based Lea	arning Address the PWR Act Recommend	ded Technical and Essential Employability Compe	tencies
WORK-BASED LEARNING	Career Exploration (2) * Team-Based Challenge *	Team-Based Challenge * Career Development Experienc	e or Youth Apprenticeship	Team-Based Challenge Career Development Experience or Apprenticeship

* May be offered through Career and Technical Student Organizations (CTSOs) including Business Professionals of America (BPA), Future Business Leaders of America (FBLA), SkillsUSA Illinois, and Technology Student Association (TSA)

>>> AP or Dual Credit

DualDual CreditCreditCourse AffiliatedCourseWith IAI Code

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Course or Program Prepares for Industry Credential

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Postsecondary Course Affiliated with IAI Code

College and Career Pathway Endorsement Earned

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If courses in this column were accomplished through early college credit, students should take the next required course in the sequence or, if none, additional AAS or Major Courses

	ORIENTATION / INTRODUCTION Grades 9–10	SKILL DEVELOPMENT Grades 10–12	CAPSTONE / ADVANCED Grades 12	POSTSECONDARY COURSES 🕀 Recommended 1st Year
SCIENCE	Science Sequence	Science Sequence	Science Sequence	Science Sequence
SOCIAL	Social Science Sequence	Social Science Sequence	AP Art History >	Art Appreciation 🛃
MATH	Algebra or Geometry	Geometry or Algebra 2 or Pre-Calculus	Transitional Math: Quantitive Literacy Statistics or Pre-Calculus or Calculus » or General Education Statistics	General Education Statistics 🛃
ENGLISH	English Sequence	English Sequence Oral Communication 長	AP Language & Composition » or English Composition I & II	English Composition I & II 🛃
ELECTIVES	Business & Technology Concepts Foundations to Teaching	Entrepreneurship 📄 Intro to Education 📄 / Educational Methodology	Introduction to Website Development 🛃 Diversity in Education 🚍 Business Management / Intro to Marketing 🗐	Introduction to Website Development Entrepreneurship Introduction to Education
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AP or Dual Dual Credit Credit Course

Dual Credit Course Affiliated With IAI Code

Course or Program Prepares for Industry Credential

Postsecondary Course Affiliated with IAI Code

College and Career Pathway Endorsement Earned

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If courses in this column were accomplished through early college credit, students should take the next required course in the sequence or, if none, additional AAS or Major Courses

	INTRODUCTION TO DIGITAL DESIGN Key Competencies
Principles and Theory of Design	 Students are aware of intellectual property rights and understand ethics of copyright laws. Students can demonstrate proficiency in industry-standard software and techniques as a graphic design tool. Students can recognize and use foundational skills of the digital design industry to employ appropriate processes and design thinking. Students understand current and future trends in the field of digital design in order to create and prepare for a personal career plan.
Application	 Students can employ digital equipment and applications to create, manage, modify and present images. Students can use their ability to identify and evaluate appropriate content and data in order to apply knowledge, revise, and refine individual works and presentations. Students can apply effective visual design, media integration and layout principles in order to produce a cohesive work. Students can design solutions to real-world problems by applying design principles and ethics using design thinking to emphasize, define the problem, ideate, prototype, and test.
Communicating a Message	 Students can create a product that solves creative problems with visual clarity in alignment with audience/client expectations. Students can critically assess their artwork through self-reflection and visual analysis. Students can use their understanding of developing and adhering to an identity and core message in order to maintain consistency, market, and influence customer and community behavior. Students can use marketing research, analytical thinking, and problem-solving techniques to adapt their message and communicate effectively with diverse

audiences, including people with varying abilities, cultures, and backgrounds.

Strategic Dual Credit Course Competencies



MULTIMEDIA PRODUCTION Key Competencies

 Students can prepare basic planning and design documents for a multimedia program that include a goal statement, program objectives, navigation and layout diagrams, and an audience analysis. · Students can use their understanding of email, keyboarding, word processing, and digital media to convey work that is clear, direct, courteous, and grammatically Application of correct. **Design Principles** Students can demonstrate project and asset management skills in order to organize and archive files logically and effectively. Students can apply effective visual design, media integration, and layout in order to create well-designed and cohesive multimedia publications. Students can demonstrate media literacy in order to deconstruct media messages and produce and consume messages responsibly. · Students can identify the claim, data, and appeals in messages in order to deconstruct Analysis of Design/ the quality of others' arguments found in written and a variety of visual forms (i.e. Message video; website, publications). Students can use their understanding of how societal, cultural, and historical context influences ideas and works in order to deepen understanding and evaluation of the power, responsibility, and influence of multimedia. · Students can use their ability to select, interpret, and present artistic work in order to convey meaning and share ideas with an audience. Students can maintain a theme across storytelling elements, including visual aids, in order to maintain consistency in a message. Storytelling Students can develop multidimensional characters and plots in order to present compelling stories to diverse audiences. Students can use research, analytical thinking, and problem-solving techniques to communicate effectively with diverse audiences, including people with varying abilities, cultures, and backgrounds. · Students can use their understanding of diversity and inclusion to communicate and work effectively across a multitude of abilities, cultures, and backgrounds. Students can use adaptability, conversational involvement, conversational management, empathy, effectiveness, and appropriateness, in order to achieve appropriate and effective communication with diverse collaborators. Working on a Team · Students can work cooperatively and communicate effectively within a team and through digital collaboration platforms in order to set project deadlines, assign tasks, and meet deadlines. · Students can demonstrate effective conflict management techniques in order to productively manage conflict that leads to consensus-building.

Strategic Dual Credit Course Competencies



Model Programs of Study in Action: Laura Roberts of Mattoon High School



Department Overview



Laura Roberts Mattoon High School Graphic Communication Teacher SkillsUSA Advisor

What I Teach

- <u>Software</u> Adobe Acrobat, Illustrator, In-Design, Photoshop, Premiere, and Spark
- **Project Based Learning** the students learn about copyright, design, project management, research and communication, and photography, graphic design and illustration, and page layout.

In addition, they learn about production and running a business. How to work with clients, present ideas, collaborate, accept feedback, and production. The students do digital, screen, dye sublimation, and vinyl printing. They also learn how to bind and finish their products.

Where We Are

Career Exploration -

Course ID: 22151A000 - Grades 9-10; no prerequisies; .5 Elective Credit

The Career Exploration course helps students learn more about some of the career focused classes at MHS. Students will rotate between the following four career programs during a semesters time; Agriculture construction/sciences, Drafting/wood shop, Graphic Communications, Food and textile design.

Graphic Arts 1 (Visual Design 1) -

Digital Media Design and Production Course ID: 11153A001 - Grades 11/12 no prerequisites; 1 Elective Credit; Dual Credit Option - CIS 088, CIS 090, or CIS 092

This course teaches is a project-based curriculum that develops key digital communication skills such as design, project management, research and communication, and photography, graphic design and illustration, and page layout technical skills using Adobe tools. After first semester, the students get to choose which course they would like to earn dual credit and become an Adobe Certified Associate in: Adobe Illustrator, Adobe In-Design, or Adobe Photoshop.

Graphic Arts 2 (Visual Design 2) -

Graphic Communication Workplace Experience Course ID: 11154A002 - Grades 12 Prerequisite - Visual Design 1 (Digital Media Design and Production); 2 Elective Credits Honors; Dual Credit Option - CIS 088, CIS 090, or CIS 092.

MHS Print shop — Workplace Experience courses provide students with work experience in a field related to graphic communications. Goals are typically set cooperatively by the student, teacher, and employer (although students are not necessarily paid).

The students get to choose which course they would like to earn dual credit and become an Adobe Certified Associate in: Adobe Illustrator, Adobe In-Design, or Adobe Photoshop. These courses may include classroom activities as well, involving further study of the field or discussion regarding experiences that students encounter in the workplace.

Challenges

1. Parent/Community Opinions -

Small rural low income area, more focused on farming.

2. Student Interest -

Most don't know what it is?

3. Scheduling -

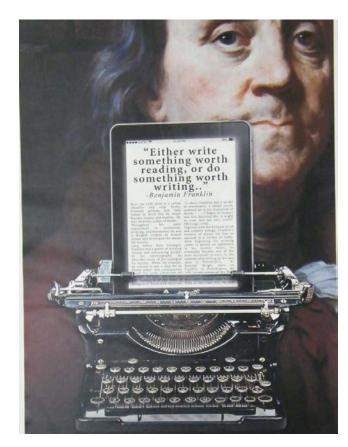
5 periods to get required courses, not much room for electives. Too many choices for electives.

4. Dual Credit -

Cost for low income families. Regulations about having dual credit and non-dual credit in the same class.

5. Clear Pathway -

Graphic Communication after high school, where to go? So many different names at higher education (Graphic Design, Digital Design, Web Design, UX Designer, Animator, etc.,)





Successes

Business Partners -

Field Trips, Guest Speakers, Job Shadowing, Employment Opportunities

• SkillsUSA -

<u>SkillsUSA</u> is a partnership of students, teachers and industry working together to ensure America has a skilled workforce.

• Dual Credit -

Earn college credit in high school.

• Industry Certification -

Previously Nationally certified with <u>Print[ED]</u>, Currently students can earn <u>Adobe Certified Professional</u>

• Advocacy/Marketing -

Promoting the program, Students are best advocates.





LAKE LAND COLLEGE



What's Next?

Advocacy/Marketing to the Parents/Community -

Promoting the program, explain how Graphic Communications has evolved. Future career options.

Business Partners Internships in High School -

Work with local businesses to set up internships

• College Partnerships to Career Pathways -

Reach out to Illinois Colleges to talk with students/parents/community about options.





Need to Change Parents Perception of Graphic Communication

Animation, Digital, Interactive, Social Media, Augmented Reality, Virtual Reality

Something still circling in my mind is...

Something that squares with my thinking is...

3 Takeaways I have ar<u>e</u>...

Share Your Feedback

Survey QR Code



https://niu.az1.qualtrics.com/jfe/form/SV_4VhZXbPLe740vC6



Survey Questions







Model Programs of Study

Assess the implementation of the Model Programs of Study.

Advisory Committee

Assess the effectiveness of the committee or join an upcoming committee.

Webinar Review

Assess the effectiveness of the Webinar session.







Highlight and explore innovative models for work-based learning, initial focus on virtual



Engage in conversations on creating sustainable, high-quality models that provide broader and more equitable access, focusing on building social capital for Black and Latinx students

Explore the <u>Resource Hub</u> and <u>sign up for the</u> <u>newsletter</u>



Build connections among communities to share best practices, learnings and resources



Identify needs for state policy changes or support systems



Thank You

Survey: <u>https://niu.az1.qualtrics.com/jfe/form/SV_4VhZXbPLe740vC6</u> Guides: <u>edsystemsniu.org/guides</u>