



Program		Typical Job	Near or Above Living Wage Threshold for 1 Adult + 1 Child ¹	Median Hourly Wage ²	Growth in IL: Annual Job Openings ²	Growth in IL: % Change Over 10 years ²	Stackable?
1	Guided Transfer	Soil and Water Conservationist/ Conservation Scientists	Y	\$ 29.43	70	5%	Typically Stacks to Required Bachelor's Degree
		Agricultural Inspectors	Y	\$25.52	50	8%	
		First-Line Supervisors of Animal Husbandry & Animal Care Workers	Y	\$23.43	70	3%	
2	Agribusiness	Precision Agriculture Technicians	Y	\$24.07	440	8%	Not Typically Stackable
		Farm and Ranch Managers	Y	\$29.61	4,390	1%	
		First-Line Supervisors of Farming, Fishing, & Forestry Workers	Y	\$23.43	70	3%	
		Farm Equipment Mechanics and Service Technicians	Y	\$22.31	170	9%	
		Agricultural Sales	Y	\$28.19	7,990	8%	
		First-Line Supervisor of Agricultural Crop Workers	Y	\$23.43	70	30%	
3	Horticulture & Plant Science	First-Line Supervisor of Horticultural Workers	Y	\$23.43	70	30%	Typically Stacks to Related Bachelor's Program at Select IL Universities or with Additional Coursework
		Nursery and Greenhouse Managers	Y	\$29.61	4,390	1%	
		Soil and Plant Scientist	Y	\$26.57	60	11%	

1. Living wage calculations are based on: Glasmeier, Amy K. Living Wage Calculator. 2020. Massachusetts Institute of Technology. livingwage.mit.edu. As of January 2021 for the state of Illinois, the “Living Wage” for 1 Adult + 1 Child equaled \$26.27/hour and “near,” defined as 85% of that statewide living wage, was \$22.33/hour. In March of 2021, the Living Wage calculator updated its calculations for Illinois, but information presented in this guide reflects the wage levels as of January 2021, when the project team conducted its analysis.

2. U.S. Department of Labor, CareerOnestop (careeronestop.org/explorecareers), Illinois Department of Employment Security Virtual Labor Market Information (www2.illinois.gov/ides)