



Career Development Experience: Northern Kane Co. Apprenticeship/Internship Program

PROJECT OVERVIEW	
Career Development Experience Title	Regional Apprenticeship/Internship Program
School	Northern Kane County Regional Vocational System
Industry Partner(s)	Automotive Dealerships and Repair Shops, Manufacturing & Welding Shops
Endorsement Area	Automotive Technology, Manufacturing, Welding, Veterinary Science
Description of CDE	<p>Students apply for the internships as part of the course and are provided sets of tools to utilize within the workplace. Students work on quality control, sales, engineering, shipping and job shadow to address concerns about using equipment they do not meet the age safety requirements for.</p> <p>Shifting from a co-op model where students were released for any job to having an internship that is directly aligned to their CTE pathway and career interests. Teachers ensure that students are placed in related internships.</p> <p>Developed a Business Partner Development flowchart to utilize the WBL Specialist with the EFE to be the conduit to build employer relationships and handoff to school level contacts as they are ready to engage. A major component of this has been determine the Mentor at the employer site who would be the best fit for working with students.</p>
Essential Employability/ Technical Competencies	Students participate in Essential Employability Skills training before they start their internship. Competencies are also embedded within the curriculum of the Workplace Experience course.
Credit and/or Compensation Provided to Participants	Students all receive credit through participation in the Workplace Experience course the internship is associated with. Some businesses pay students through short-term employment contracts.
Delivery Model & Location/ Platform	In-person at the business during the summer. Some businesses are able to host for an entire summer, others are able to commit to 1-2 days a week, or for a few weeks, rather than for the entire summer.

This resource was created by [Education Systems Center at Northern Illinois University](#).

The Illinois Work-Based Learning Innovation Network (I-WIN) is designed to help employers, educators, and students leverage innovative models for scaling high-quality work-based learning opportunities in school districts and community colleges across the State. This network explores ways to create equitable opportunities for students through both in-person and virtual learning. For more information on I-WIN and additional work-based learning resources, visit edsystemsniu.org/i-win/.