Career Exploration & Career Development Experience Pilot

Community of Practice

December 9th, 2021
Who’s here today?

Please write your name, title, and organization in the chat

• Please mute computers and/or phones when not sharing with the group
• Unmute yourself or use the chat to provide any comments or questions throughout today’s discussion
Small Breakout Rooms

What are you looking forward to over the winter break?
Plan for Today

- Overview of Resources & Announcements
- Community Presentations
  - Elmwood Park Community Unit School District 401
  - Lake County Tech Campus
- Breakout Room Discussions by Pilot Focus Area
Overview of Resources & Announcements
Work-Based Learning Continuum

Definitions:

- Career Awareness
- Career Exploration
- Team-Based Challenge
- Career Development Experience
- Pre-apprenticeship / Youth Apprenticeship
- Apprenticeship

Increasing Intensity of Employer Engagement
From **Illinois Career Pathways Dictionary**: 

An activity such as a job shadow, attendance at a career exposition, or employer site visit providing an individual with the ability to **engage directly with employers**, for the purpose of **gaining knowledge of one or more industry sectors or occupations**.
Career Development Experience (CDE)

A supervised work experience relating to an individual’s career area of interest that:

1) Occurs in a workplace or under other authentic working conditions;
2) Is co-developed by an education provider and at least one employer in the relevant field;
3) Provides compensation or educational credit to the participant;
4) Reinforces foundational professional skills including, at a minimum, those outlined in the Essential Employability Skills framework;
5) Includes a Professional Skills Assessment that assesses skill development and is utilized as a participant feedback tool; and
6) Takes place for a minimum of 60 total hours.
ISBE Pilot Resource Hub

Includes:

- Meeting Recordings and Presentations
- Statewide Frameworks
- Career Exploration Resources
- Career Development Experience Resources
- Additional Resources through I-WIN
- Pilot Listserv Sign-ups

Link: [Career Exploration and Career Development Experience Resource Hub](#)
EdSystems has welcomed our high school intern this month - Eni!

They may be reaching out to you in the next few months to gather information and materials to include on the ISBE Pilot Resource Hub

If you are interested in contributing to the resource hub and getting connected with Eni, please email me directly (hpenczak@niu.edu)
Pilot Listservs and Community Conversations

**Pilot Listservs**

At the bottom of the ISBE Pilot Resource Hub you can join one or both listservs with fellow ISBE pilot contacts, to share resources and best practices via email beyond our Communities of Practice.

This is an additional subscription to support cross-community collaboration; you do not need to subscribe to these to receive general communication and invites related to the ISBE pilot.

**Community Conversations**

Upcoming additional opportunities to connect with communities (there are no presentations at these but rather a time to connect and share thinking/questions among pilot schools)

**Registration Links:**

- Career Exploration
  - Tuesday, Jan. 18th @ 10:00a
- Career Development Experience
  - Wednesday, Jan. 19th @ 3:30p
ISBE Announcements

Karen Lockhart

klockhar@isbe.net
Community Presentations
Through pathway exploration, aligned programs of study and experience-based learning opportunities, students will graduate with well-developed post-secondary plans and a diverse set of skills suited for academic and career success.
College & Career Pathways in EPSCUD 401:
What is it?

Starting at Elm Middle School, students explore a variety of interests aligned to future careers.

Elm Middle School

As students enter EPHS, they continue with coursework opportunities that focus in greater depth on college and career pathways of interest to them. EPHS Pathways

Elmwood Park High School
Student interest surveys delivered to gather interest for programming

All students take part in the course selection process.

Step 1

Career Study courses are created based on survey information relating to the 16 career clusters

Step 2

Step 3

Step 4

The middle school currently offers 7 electives correlating to the 16 career clusters and will be adding 2 more in the 2022-2023 school year.
### Sixteen Career Clusters

<table>
<thead>
<tr>
<th>Agriculture, Food, &amp; Natural Resources</th>
<th>Education &amp; Training</th>
<th>Hospitality &amp; Tourism</th>
<th>Manufacturing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Architecture &amp; Construction</td>
<td>Finance</td>
<td>Human Services</td>
<td>Marketing, Sales &amp; Service</td>
</tr>
<tr>
<td>Arts, A/V Technology &amp; Communications</td>
<td>Government &amp; Public Administration</td>
<td>Information Technology</td>
<td>Science, Technology, Engineering &amp; Mathematics</td>
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<tr>
<td>Business Management &amp; Administration</td>
<td>Health Science</td>
<td>Law, Public Safety, Corrections &amp; Security</td>
<td>Transportation, Distribution &amp; Logistics</td>
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CSI Offerings

- Psychology
- Entrepreneurship
- Game Design
- Hospitality & Tourism
- Sociology
- Creative Writing
- Business
- **Health Science & Sports Medicine**
- **Architecture & Engineering**
Career Electives

**Exposure**
Each course is 1 trimester long

**Low Stakes**
Courses are pass/fail which allows students a low-risk opportunity to explore new areas of interest

**Variety**
Students have the opportunity to take 9 different courses throughout their time at EMS

**Long Term Benefit**
Students benefit from this exploration because it provides an opportunity to explore different pathways before making a post-secondary commitment
Transitioning to High School

01
Once at high school, students will be able to explore individual pathways based on their interests.

02
Students are exposed to both college preparatory courses and vocational training opportunities based on their interests as they move through high school.
College & Career Pathway Video
THANKS!

Do you have any questions?  
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Associate Principal, EFE 080
Lake County Tech Campus
Breakout Room Discussions

Wows & Wonders
- What insights did you get today?
- What questions did today bring up for you?
- In what ways could you incorporate what was shared today?

Share Pilot Plans
Discuss your Career Exploration and/or Career Development Experience plan for the school year → provide insights and ask probing questions as others share
Breakout Rooms

Room 1: Career Exploration for grades K-8

Room 2: Career Exploration for grades 9-12

Room 3: Career Development Experiences (Health Sciences & IT)

Room 4: Career Development Experiences (Business & Manufacturing)

Room 5: Career Development Experiences in all other industry areas
Closing & Next Steps
Feedback on Today & Future Sessions

Please complete the feedback [google form](#) to let us know:

- Insights, questions from today
- Requests for future sessions
- Current status and next steps for your pilot plan
- Anyone else who should be added to these invites and related communication
Next Steps

• Submit the google form to provide feedback on today and input for future convenings

• Next Community of Practice will be in February

• What questions do you have?

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Thank you!